



Environmental Policy Statement

TFH Hire Services Pty Ltd is committed to pursuing the highest standards in our approach to controlling pollution of the environment. TFH Hire will aim to review all environmental impacts within their business work activities to proactively eliminate or reduce where possible. TFH Hire considers our environment to be of the utmost importance.

All those engaged by TFH Hire to undertake work accept that our environmental standards should not be compromised regardless of the situation and commit to protecting the environment as a priority.

TFH Hire will consult with their clients, employees and business units in the development, implementation and continuous improvement of their environmental systems and seek partnerships in reducing environmental impacts from TFH Hire's business work activities.

All TFH managers and supervisors have a responsibility to be proactive and eliminate or reduce where possible any impact on the environment. To achieve this all managers and supervisors will:-

- Proactively implement TFH Hire environmental policies and procedures;
- Act in a timely manner to address any environmental issues that are raised with them. If this cannot rectify an issue they will pass it on to their manager;
- Consult with our clients, employees and business units to ensure communication & consultation on environmental issues are addressed;
- Ensure employees receive appropriate information and training to raise awareness on the potential environmental impacts from their business activities;
- Manage employees in the pursuance of good environmental standards;
- Ensure where possible TFH Hire's contracts engaged in, have their environmental requirements provided, in order to relay the individual site requirements to TFH employees;
- Strive to continuously improve TFH Hire's environmental performance;
- Foster a shared sense of responsibility for optimal environmental performance from top management through to individual employees;
- Promote environmental awareness among employees via regular training, which includes the definition of roles and responsibilities, the environmental policy and specific environmental issues relevant to their activities;
- Provide trained staff to establish and monitor objectives and set targets to ensure continuous improvement.

TFH Hire acknowledges the close relationship it has with its clients. TFH will actively work with them to pursue the highest standards and strive for their commitment to the awareness of environmental standards which reflects the intent of this policy. To achieve our goal TFH Hire has adopted the following initiatives to ensure reduction of environmental impacts:-

- **Water Tanks** – which we manufacture out of recycled material at our own in-house plastic plant and use throughout our factories and offices to reduce water consumption;
- **Recycling** – all our consumable waste is recycled one way or another;
- **Paper** - which our office staff use for notepads and shredded documents are donated to local kindergartens and pet shops;
- **Hi Visibility Block** is 100% recycled – we strip the plastic shell from the concrete block, all plastic is then re-grinded & reused, the broken concrete is put into a waste bin and sent to a local concrete crushing plant where upon they recycle the material for road base & landfill;
- **Fence Panels** – if useable we cut the mesh into 150mm high strips and use for dog proofing. If the mesh is totally destroyed it is put into metal recycling bins and our local recycling contractors take it away. Any unusable clamp, nut or bolt is also put directly into our metal recycling bins;
- **Plastic Water Barriers** – once damaged they are cut up, re-ground & reused to make other plastic products;
- **Plastic Hoarding Sheets (Polyethylene)** - are made from 100% recycled material;
- **Portable Toilets** – we provide fresh water flush toilets with a 390 litre waste capacity;
- **Transport / Logistics** – to help reduce fuel emissions all of our company vehicles are fitted with SmartTrack which enables us to efficiently monitor kilometres, fuel usage and general wear & tear. SmartTrack also provides the facility of maintenance program & reporting. We use 6 tonne trucks with 6.5m flat top trays enabling us to carry in excess of 200m per load thus reducing trips required to complete jobs. We have commissioned an ergonomics report confirming that from an OH&S prospective it is better for our staff to drive a 6 tonne truck. Every truck is fitted with a custom made trolley, tailgate loaders & side lifters are also used to reduce the impacts of manual handling

This policy will be reviewed periodically to ensure its relevance to TFH Hire's operations.



Gary Gill – Director
TFH Hire Services Pty Ltd

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