



At **TFH Hire Services Pty Ltd**, a commitment to occupational health, safety and the environment is part of the business.

This is achieved through:

- Complying with statutory requirements, codes, standards and guidelines;
- Setting up objectives and targets with the aim of eliminating work related incidents in relation to our activities, products and services; and
- Defining roles and responsibilities for occupational health, safety and environment.

Strategies will include:

- Ensuring occupational health, safety and environment management principles are included in all organisational planning activities;
- Providing ongoing education and training to all of our employees;
- Consulting with employees and other parties to improve decision-making on occupational health, safety and environment matters;
- Ensuring incidents are investigated and lessons are learnt within the organisation;
- Distributing occupational health, safety and environment information, including this policy, to all employees and interested parties;
- Providing enough resources to ensure occupational health, safety and environment is a central part of the organisation; and
- Regularly reviewing this policy to ensure that objectives are being met and the policy remains relevant and effective;
- Ensuring effective injury management and rehabilitation is provided to all employees.

A handwritten signature in black ink, appearing to read 'G. Gill', is positioned above the printed name.

Gary Gill - Director
TFH Hire Services Pty Ltd

Date: 04/04/2011